

ANCHOR WAY CHURCH BY-LAWS

Article I. Doctrinal Statement

AWC's Doctrinal Statement is attached as Exhibit 1 hereto.

Article II. The Board of Elders.

Section 1. *Responsibilities of Elders.* The Board of Elders shall oversee all matters pertaining to the Church in its spiritual life, ministry, and operations. The Board shall act in the examination of applicants for membership and also in the administration of Church discipline, and shall be responsible for the maintenance of AWC property. The Board of Elders shall select a Chairman from its members. Consistent with the New Testament model, the primary responsibility of the Board of Elders shall be to ensure that sound doctrine is taught faithfully and consistently at AWC. Thus, the Board of Elders shall devote itself to the teaching of the Word and to prayer.

Section 2. *Deacons.* To assist with other responsibilities at AWC, the Board of Elders may appoint one or more Deacons, who meet qualifications set out in [1 Timothy 3:8-12](#).

Section 3. *Term.* In general, except as provided in Section 4 below, an elder may serve a term of up to three years, with the option (upon request and approval of the other members of the Board) to extend the term for another year. At the end of the term, the elder shall rotate off of the Board for a sabbatical of at least one year. After completion of the sabbatical, the elder may rejoin the Board, subject to the provisions of Section 10 below.

Section 4. *The Senior Pastor's Membership on the Board of Elders.* During his employment at AWC, the Senior Pastor will be a continuous member of the Board of Elders.

Section 5. *Decisions of the Board of Elders.* In general, the Board of Elders should strive for unity and to make decisions prudently and (where possible) unanimously. In general, where the Board of Elders are not of one mind as to a particular matter, the decision should be tabled for at least one meeting for re-consideration after further prayer and discussion.

Section 6. *Open Meetings.* Regular board meetings shall be open to the membership of AWC and other guests.

Section 7. *The Secretary.* The Secretary be appointed by the Board of Elders, and shall be responsible to record the minutes of Elder Board and business meetings. The Secretary shall, along with the Senior Pastor, be responsible for all legal documents concerning the organization, property, and any title deeds of real estate, motor vehicles, other church property, and any other needed documents that pertain to the operation and ministry of AWC and its property. These documents shall be held safely and securely at AWC or in a safety deposit box.

Section 9. *The Treasurer.* The Treasurer be appointed by the Board of Elders, and shall be responsible for accurately recording the finances of AWC and general accounting of AWC. The Treasurer may be asked to give a financial report in writing to the Board of Elders at a regular meeting or as otherwise requested. A copy of this report shall be provided to any member upon request. Any member may have an opportunity to examine the books of AWC, upon request and

within a reasonable amount of time. When a member asks to examine the books of AWC, those books will be opened to them in the presence of the Senior Pastor and the Treasurer and only in AWC's building. The books of AWC shall not leave AWC for any purpose other than for the Treasurer to perform the necessary bookkeeping at the Treasurer's home or office, or for auditing by a CPA that has been chosen by the Board of Elders. AWC funds shall be deposited in a bank designated by the Board of Elders. The Treasurer, with the concurrence of the Board of Elders, may appoint one or more assistants to assist the Treasurer in its duties.

Section 10. *Selection of Elders.* From time to time, the Board of Elders shall seek to identify men who are suitable candidates for membership on the Board of Elders. While recognizing that no one is perfect and that every believer is still being conformed to the image of Christ, Elder candidates are expected to meet the qualifications for Elders that are set out in [1 Timothy 3:1-7](#) and [Titus 1:5-9](#). In identifying candidates, the Board should seek input about the potential candidate's qualifications from the Pastors, Staff, Deacons, as well as consider candidates requested by a member. The Board should be unanimous in its nomination of a particular candidate. Upon nomination, the candidate should be presented to the members for comment and approval. Before expiration of his term, an elder may be removed from the Board by the majority vote of the Board. An elder may also resign before the expiration of his term.

Article III. Pastors and Staff

Section 1. *Senior Pastor.* The Senior Pastor shall be a duly qualified minister, and shall be in complete and harmonious agreement with AWC's Doctrinal Statement and these By-Laws. The call of the Senior Pastor shall be confirmed by a vote of at least 67% of the members eligible to vote and present (either in person or by proxy) at a meeting called for that purpose. The Senior Pastor shall be a person of good reputation, whose life and conduct conform with the Bible and who is led to minister in the Steamboat community. The Senior Pastor shall serve for an indefinite term, at the will of Board of Elders and members of AWC. The Senior Pastor's tenure shall be terminated by death, permanent disability, resignation, disqualification, or removal. Power is vested in the Board of Elders to ask for the Senior Pastor's resignation at any of its regular or special business meetings. If the Senior Pastor refuses to resign, the Senior Pastor position shall not be considered vacant until the Board of Elders' decision to remove the Senior Pastor has been confirmed by a sixty-seven percent vote of the active members of AWC, at a meeting called for that purpose, with the meeting to be presided over by an elder selected by the Board of Elders. It is required that the Senior Pastor gives at least a 30 day notice of resignation, unless the Board of Elders requests a shorter period of time.

Section 2. *Assistant Pastors and Other Staff.* When the Board of Elders and the Senior Pastor believe that it is appropriate to hire an additional pastor or other church staff, the Senior Pastor shall present the candidate or candidates to the Board of Elders, who, with the Senior Pastor, shall appoint the staff and determine compensation, duties and term of office. All pastors and staff shall be under the direct supervision of the Senior Pastor and answerable to the Senior Pastor in all matters, subject to the Elder Board's oversight. All assistant pastors and staff shall serve for an indefinite term, at the will of the Board of Elders. Assistant pastors and staff are expected to cooperate with and support the Senior Pastor in all their duties and responsibilities, and if unable to do so should resign. Like the Senior Pastor, any assistant pastors and staff shall be in complete and harmonious agreement with AWC's Doctrinal Statement and these By-Laws.

Section 3. *Conduct.* The Senior Pastor and all assistant pastors and staff are expected to demonstrate personal conduct that reflects Christ, honors God, and otherwise is consistent with a Biblical standard.

Article IV. Membership

Section 1. *Application for Membership.* Persons desiring to become active members of AWC shall make the fact known to an Elder or a Pastor, who shall examine the applicant according to the standard for membership specified in Section 2 below. Those examining the candidate for membership shall present the names of those who apply for membership, together with their recommendations, to the Board of Elders. All persons who shall have met the membership requirements shall be received into the church publicly at any of the regular services and their names inscribed on the roster.

Section 2. *Requirements for Members.* Any member or candidate for membership in AWC shall meet the following requirements:

- (a) The member or candidate for membership must be a believer in the Lord Jesus Christ, who has personally accepted Jesus as Savior.
- (b) The member or candidate for membership must have been baptized as a believer or (if not baptized as a believer) must be willing to be baptized by water within a reasonable time.
- (c) The member or candidate for membership must desire to grow spiritually and to be conformed to the image of Christ.
- (d) The member or candidate for membership must agree in writing to support and not to undermine AWC's Doctrinal Statement and Bylaws and with such other agreements for membership that the Board of Elders may approve.
- (e) The member or candidate for membership must be willing to support AWC through regular giving.

Section 3. *Discipline.* Enrolled members who shall without good cause be absent from AWC for a period of three consecutive months or more, who may be out of harmony with the Doctrinal Statement or other teachings of AWC, or who no longer demonstrate fellowship with our Lord and Savior Jesus Christ, shall be considered inactive members, and continuation as members shall be settled by the Board of Elders, in its sole discretion. Unscriptural conduct or other doctrinal departure shall be considered evidence of a lack of fellowship with Christ and a basis for suspension or revocation of membership. In case of the suspension or removal of a member, the Senior Pastor shall promptly notify the member in writing. The removed member may apply for reinstatement to the Board of Elders, but the Board of Elders' decision regarding reinstatement shall be final and is not subject to further appeal. The Board of Elders shall also have the authority to bar from AWC's property any non-members who cause division or otherwise disrupt the ministry and activities of AWC and to adopt other procedures regarding discipline.

Section 4. *Resignation.* Members in good standing, who may wish to sever their relationship with AWC, or who may desire to join some other congregation, may apply to the Secretary for a letter attesting to the member's good standing at AWC, which shall be granted on the approval of the Board of Elders, with the letter to be signed by the Senior Pastor and the Secretary of AWC.

Section 5. *Revisions to the Membership Roles.* Subject to Article V of AWC's Articles of Incorporation, the Board of Elders shall revise AWC's membership rolls from time to time to remove members who have resigned, died, or who are Inactive Members, within the meaning of Article V, Section 2 of the Articles.

Article V. Children's Ministry and Other Ministries.

The Children's Ministry shall be a teaching and educational branch to the children of AWC, whose activities shall be supervised by the Board of Elders and others whom the Board of Elders

may appoint. The purpose of the Children's Ministry shall be to teach the Bible (including the plan of salvation) and principles of Christian leadership and to encourage spiritual growth and maturity. AWC shall encourage all believers at AWC to exercise their spiritual gifts and to perform the good works that God has prepared for them to do, as provided in [Ephesians 2:10](#). AWC may sponsor other ministries at AWC (e.g., Bible studies, youth groups, evangelistic outreaches, etc.) that the Senior Pastor and Board of Elders may approve.

Article VI. Property Rights.

Section 1. *Ownership of Property.* All real and other property, shall be taken, held, sold, transferred or conveyed in the corporate name of AWC.

Section 2. *Members to Approve Sale of Property.* No real property of AWC shall be sold, leased, mortgaged or otherwise encumbered without authorization from at least a majority vote of the membership.

Section 3. *Certification of Approval of Sale of Property.* To the extent required by law, the Chairman of the Board of Elders and the Secretary shall certify that a conveyance, lease, or mortgage of property has been duly authorized by the vote of the membership.

Article VII. Annual Meeting.

The regular order of business for the Annual Business Meeting of AWC shall be as follows:

1. Invocation
2. Approval of the previous minutes
3. Report of Treasurer
4. Report of Elders
6. Old business
7. New Business
9. Adjournment

Article VIII. Marriage.

Consistent with AWC's Doctrinal Statement, because God has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself, AWC will only recognize marriages between a biological man and a biological woman. Further, the Pastors and staff of AWC shall only participate in weddings and solemnize marriages between one man and one woman. Finally, the facilities and property of AWC shall only host weddings between one man and one woman.

Article IX. Use of Facilities.

Section 1. Purpose.

AWC's facilities were provided through God's benevolence and by the sacrificial generosity of church members. The church desires that its facilities be used for the fellowship of the Body of Christ and to bring God glory. The facilities are not open to the public generally.

AWC does not permit AWC facilities to be used by persons or groups holding, advancing, or advocating beliefs or practices that conflict with AWC's Doctrinal Statement, faith or other

teachings. Nor may AWC's facilities be used for activities that contradict, or are deemed inconsistent with, AWC's Doctrinal Statement, faith, or other teachings.

This restricted facility use policy is necessary for two important reasons. First, AWC may not in good conscience materially cooperate in activities or beliefs that are contrary to its faith. Allowing its facilities to be used for purposes that contradict AWC's beliefs would be material cooperation with that activity, and would be a grave violation of the church's faith and religious practice. (2 Corinthians 6:14; 1 Thessalonians 5:22)

Second, it is very important that the church present a consistent message to the community, and that the church staff and members conscientiously maintain that message as part of their witness to the Gospel of Jesus Christ. Allowing facilities to be used by groups or persons who express beliefs or engage in practices contrary to the church's faith would have a severe, negative impact on the message that AWC strives to promote. It could also cause confusion and scandal to church members and the community because they may reasonably perceive that by allowing use of our facilities, AWC agrees with the beliefs or practices of the persons or groups using its facilities.

Therefore, in no event shall persons or groups who hold, advance, or advocate beliefs, or advance, advocate, or engage in practices that contradict the church's faith use any church facility. Nor may church facilities be used in any way that contradicts the church's faith. This policy applies to all church facilities, regardless of whether the facilities are connected to the church's sanctuary, because the church sees all of its property as holy and set apart to worship God. (Colossians 3:17)

Section 2. Prior approval. Use of AWC facilities by anyone other than AWC must be approved in advance by the Board of Elders, upon their satisfaction that the proposed use of the facilities is consistent with Section 1. The Board of Elders may approve a form of Facilities Use Agreement and other procedures to ensure that AWC's facilities are not be used for an improper purpose.

Section 3. Alcohol and smoking. The use of alcohol, marijuana, and illicit drugs are prohibited on AWC's facilities.

Article X. Amendments

Section 1. Member Vote Required. The By-Laws may be amended at any regular or special business meeting of the church by a majority vote of the membership present, provided the proposed amendment has been announced at least 14 days before the meeting.

Section 2. Corrections. Typographical errors will not be considered amendments to the By-Laws, and may be corrected upon approval of the Board of Elders.

Exhibit 1 to
Anchor Way Church
Bylaws

Anchor Way Church
Doctrinal Statement

1. The Inspiration of the Scriptures

We believe in the verbal plenary inspiration of the Scriptures (Old and New Testaments). By verbal, we mean that the original writers were guided by the Holy Spirit in the exact choice of words yet respecting and using the personality characteristics, style and vocabulary of each writer. By the word plenary, we believe that this divine verbal inspiration extends equally and fully to all parts of the original manuscripts – historical, poetical, doctrinal, and prophetic – so that every word is both infallible as to truth and final as to divine authority. ([John 10:35](#); [1 Corinthians 2:13](#); [2 Timothy 3:16-17](#); [2 Peter 1:21](#); [2 Peter 3:15-16](#))

2. The Interpretation of the Scriptures

We believe in the literal method of interpretation; which gives to each word the same exact meaning it would have in normal, ordinary, customary usage, whether employed in writing, speaking or thinking. The consistent use of this method results in a premillennial dispensational understanding of Scripture. We believe that the greater part of the Bible makes sense when interpreted literally; that it is the only sane and safe check on the imaginations of man; that it grounds interpretation in fact; that it delivers us from both reason and mysticism; and that this approach does not blindly rule out figures of speech, symbols, allegories and types. We must take every word at its primary, ordinary, literal, usual meaning unless the context indicates clearly otherwise.

We believe that the following principles are prerequisites to a proper interpretation of the Scriptures: (a) One must be born again and have an utter dependence upon the Holy Spirit to guide and direct; ([John 16:7-14](#); [1 Corinthians 2:7-16](#)) and (b) One must interpret according to the immediate context, according to the larger context, such as the scope or the design of the book itself, and by comparing Scripture with Scripture.

3. The Glory of God

We believe that the unifying principle of the Bible is the glory of God – the revelation of all that He is. His grace manifested in the salvation of the lost is a central aspect of His glory. But God's glory is also to be manifested in other ways, as in all creation; Israel in its past obedience; judgment and future restoration; His judgment of unbelievers; and His church and its members as they live in obedience to Christ. ([John 15:8](#); [Romans 11:36](#); [1 Corinthians 10:31](#); [Ephesians 3:21](#); [Revelation 4:11](#))

4. The Gospel Preached to Evangelize Non-Christians

God is the loving Creator and Ruler of the World, creating man to rule over the world on His behalf. ([Genesis 1:1](#), [Genesis 1:26-28](#)) Man, deceived by Satan, rebelled against God, resulting in death and judgment ([Genesis 3:1-24](#)); God sent His Son Jesus Christ to take mankind's punishment upon Himself by dying on the cross; ([1 Peter 3:18](#)) God raised Jesus from the dead and He will one day return to judge the world and reign forever. ([Acts 17:31](#)) Mankind has two

choices as to how he will respond: Believe in Jesus Christ, or continue in rebellion against God, facing death and judgment. (John 3:36)

5. The Godhead

We believe in one God, Who is a personal and eternal Spirit, perfect and unchangeable in all His attributes. This one God eternally exists in three persons, impossible of division, but capable of distinction as Father, Son, and Holy Spirit. All have precisely the same nature, attributes and perfections, and are worthy of precisely the same honor, confidence and obedience. (Deuteronomy 6:4; 1 Kings 8:60; Psalm 90:1-2; Isaiah 45:5-6; Matthew 3:16-17; Matthew 16:16; Matthew 28:18-19; John 1:1-14; Luke 22:70; John 10:30; John 14:10-11; John 16-17; Acts 5:3-4; 2 Corinthians 13:13; Hebrews 1:1-3; Revelation 1:4-6; Revelation 19:6)

a. *God The Father.* We believe God the Father is perfect in holiness, infinite in wisdom, and measureless in power. We marvel and rejoice that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer: and that He saves from sin, its power over our life, and from spiritual death. He also takes the fear out of physical death for all who come to Him through faith in Jesus Christ. (Genesis 1:1; Matthew 6:9-13; Romans 6:1-13; 1 Corinthians 15:2-4; 1 John 1:5, 1 John 2:1-2)

b. *Jesus Christ.* We believe in the deity of Jesus Christ; that He is the Creator of heaven and earth, was conceived by the Holy Spirit and was born of the Virgin Mary; and is very God and very man. We believe that His death on the cross was substitutionary and representative and a sufficient atonement for the guilt of all men. We believe that He was bodily raised from the dead, and He ascended to the right hand of the Father where He now carries on a ministry as Advocate and Intercessor for believers. We believe in the personal, bodily, and pre-tribulational return of our Lord Jesus Christ for His Church (the Rapture); and that after the Tribulation He will return with His saints to the earth to establish His Kingdom of righteousness, thus bringing to fruition all the unconditional promises made to the nation Israel. (Luke 1:30-35; John 1:1,14,29; John 8:58; John 20:28; Romans 3:25-26; 1 Corinthians 15:3-8; Colossians 1:15-20; 1 Thessalonians 4:13-18; 1 Thessalonians 5:9-10; 1 Timothy 2:6; Hebrews 1:3; Hebrews 4:14-16; Hebrews 10:5-14; 1 Peter 2:24; 1 Peter 3:18; 1 John 2:1,2; Revelation 19:1-6)

c. *The Holy Spirit.* We believe in the deity and the personality of the Holy Spirit. We believe that God used the Holy Spirit as His agent in the revelation and inspiration of His Word, and that He continues to use the Holy Spirit to illuminate the truth of His Word. We believe that it is the Holy Spirit who performs the work of salvation in the heart of the individual believer and, that He then indwells believers and bestows spiritual gifts upon them. (John 14:16-17; John 15:26; John 16:7-14; Acts 5:3-4; Romans 5:5; 1 Corinthians 2:10-13; 1 Corinthians 6:19-20; 1 Corinthians 12:1-31; 2 Corinthians 1:22; Ephesians 4:30; Ephesians 5:18; Titus 3:5; 2 Peter 1:21)

6. Man

a. *His Original Nature.* Man was directly and immediately created in the image of God, free from sin. He was created with a rational nature, great intelligence and moral responsibility to God. (Genesis 1:26-28; Genesis 2:15-25)

b. *His Original Purpose.* He was originally created with the divine intention that he should glorify God, enjoy His fellowship, and fulfill His will and purposes in the earth. (Genesis 1:26-30; Isaiah 43:7; Colossians 1:16; Revelation 4:11)

c. *His Subsequent Sin.* Man subsequently sinned by a voluntary act of personal disobedience to the revealed will of God. (Genesis 2:16-17; Genesis 3:1-19; Romans 5:12-14; 1 Timothy 2:13-14)

d. *His Present Condition.* As a consequence, man became subject to the wrath of God, inherently corrupt, and incapable of choosing or doing that which is acceptable to God apart from divine grace. Thus, he is hopelessly lost apart from the salvation that is in the Lord Jesus Christ. (John 3:36; Romans 3:23; 1 Corinthians 2:14; Ephesians 2:1-3; 1 John 1:8) The fall of man was an historical and non-repeatable act, the effects of which are transmitted to all mankind, Jesus Christ excepted. Consequently, all men are sinners by divine pronouncement, nature, and deed, and thus face God's wrath and judgment. (Psalm 14:1-3; Jeremiah 17:9; Romans 3:23; Romans 5:12-19; James 2:10)

7. Salvation

We believe that Salvation is only by grace through faith based upon the redemptive work of our Lord Jesus Christ through His substitutionary death upon the cross. All who receive the Lord Jesus Christ through faith are born again of the Holy Spirit and thereby become the children of God. (John 1:12-13; John 3:5; Romans 3:24; Ephesians 2:8-9)

As a result of salvation, the believer is to glorify God in his body through a life of fellowship and service for the Lord. (Romans 6:13; 12:1-2; 1 Corinthians 6:19-20; Colossians 3:17)

The consummation of salvation will occur at the rapture when the believer shall be delivered from the presence of sin, at which time he will also be glorified, being conformed to the image of Christ. (1 Corinthians 15:51-58; Philippians 3:20-21; 1 Thessalonians 4:13-18; 1 John 3:1-3)

Once salvation has transpired, it is eternal and unchangeable. We believe this because of: (a) the eternal purpose of God toward the objects of His love; (b) His freedom to exercise grace toward the meritorious on the ground of the atoning blood of Christ; (c) the very nature of the divine gift of eternal life; (d) the present and unending intercession and advocacy of Christ in heaven; (e) the immutability of the unchangeable covenants of God; and (f) the regenerating, abiding presence of the Holy Spirit in the hearts of all who are saved. (John 3:3,8; John 5:24; John 10:28; John 13:1; John 14:16-17; John 17:11,15; Romans 8:29-39; 1 Corinthians 6:19; 2 Timothy 1:12; Hebrews 7:25; 1 John 2:1-2; 1 John 5:13; Jude 1:24)

8. The Church

a. *Its Nature.* We believe that in accordance with the eternal purpose of God He has revealed the mystery not known prior to Christ's first coming of His Church. Those who have placed their faith in Christ are united together immediately by the Holy Spirit in this one spiritual body, the church, of which Christ is the Head. This body began on the day of Pentecost, is distinct from Israel and God's plan for this nation, and will be completed at the coming of Christ. In addition to the spiritual union and communion that extend to the entirety of the body of Christ, the members of this one spiritual body are directed to associate themselves together in local assemblies to serve His purpose. (Matthew 16:18; Acts 2:46,47; Romans 12:5; 1 Corinthians 12:13; Ephesians 1:22-23; Ephesians 2:19-22; Ephesians 3:4-11; Ephesians 5:25-27; Colossians 1:18; Hebrews 10:25)

b. *Its Organization and Relationships: Authority.* These local assemblies have been given the needed authority for administering that order, discipline, and worship which Christ the sovereign Head has appointed. The biblically designated officers, serving under Christ and over the assembly, are elders and deacons. ([Matthew 18:15-18](#); [Acts 6:1-6](#); [1 Corinthians 14:40](#); [Ephesians 4:11-12](#); [1 Timothy 3:1-13](#); [Titus 1:5-9](#); [1 Peter 5:1-5](#))

c. *Its Organization and Relationships: Spiritual Gifts.* We believe that every member of the Body of Christ has been given at least one spiritual gift at his conversion according to the sovereign will of the Holy Spirit. These gifts are to be developed and used in the local assembly to the end that every believer will become completely mature in Christ. Their specific purpose is the mutual edification of the saints. The use of any gift must meet the test of edification. If it does not edify the Body, it should not be used within the local assembly. We are totally opposed to any teaching that is challenging to the teaching of the believer's security or to the teaching of the universal baptism of the Spirit at the moment of salvation of every believer. ([1 Corinthians 12:1-31](#); [1 Corinthians 13:1-13](#); [1 Corinthians 14:1-33](#))

d. *Its Organization and Relationships: Ordinances*

(1) *Baptism.* We believe that baptism by immersion is an ordinance of definite institution in the New Testament. It is the outward sign and confession of our identification with the Lord Jesus Christ in His death, burial and resurrection. ([Acts 2:38-41](#); [Acts 8:36-38](#); [Acts 9:18](#); [Acts 10:47-48](#); [Romans 6:3-7](#); [Colossians 2:12](#))

(2) *The Lord's Supper.* We believe the Lord's Supper is a commemoration of the Lord's body which was broken for us and of His blood that was shed for our sins. There are two requirements that must be met before a person can partake of the Supper. First, a person must be born again, for one who is not saved cannot show forth the Lord's death when he has been unwilling to accept the Savior and His atoning work personally. Secondly, a Christian must examine himself to determine if he is in right fellowship with the Lord. We are warned of the consequences of partaking unworthily. When these two requirements are met, the believer is free to participate. We believe it is the Lord's table and as such is open to all believers who are in right relationship with God, regardless of denomination. Not only is the Lord's Supper a memorial of what Christ has done on the Cross, but it proclaims the Lord's death until He comes. ([Luke 22:19-20](#); [1 Corinthians 10:16](#); [1 Corinthians 11:23-30](#))

9. Our Sanctification

We believe that sanctification, or setting apart, is a process of becoming holy unto God and is threefold:

a. Sanctification is already complete for every saved person because his position toward God is the same as Christ's position. Since the believer is in Christ, he is called to be holy unto God in the same way in which Christ is set apart unto God.

b. We believe, however, that the believer retains his sin nature, which cannot be eradicated in this life. However, provision has been made for victory over the old nature. Therefore, while the standing of the Christian in Christ is perfect, his present state is not more perfect than his experience in daily life. There is, consequently, a progressive sanctification wherein the Christian is to "grow in grace," and to be changed by the unhindered power of the Spirit.

c. We also believe that the child of God will yet be fully sanctified in his state as he is now sanctified in his standing in Christ when he shall see his Lord and shall be “like Him.” (John 17:17,19; Romans 6:1-3; 1 Corinthians 1:2; 2 Corinthians 3:18; 2 Corinthians 7:1; Galatians 5:22-25; Ephesians 4:24; Ephesians 5:25-27; Hebrews 10:10,14; Hebrews 12:10)

10. Marriage and sexuality.

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27) Rejection of one’s biological sex is a rejection of the image of God within that person.

Regardless of any other definition that may be applicable outside of the church, we believe that biblically the term “marriage” has only one meaning: the uniting of one genetic man and one genetic woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25; Matthew 19:4-6) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18; 7:2-5; Hebrews 13:4)

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. Hence, sexual activities such as, but not limited to, adultery, fornication, incest, polygamy, homosexuality, transgenderism, bisexuality, cross dressing, pedophilia and bestiality are inconsistent with the teachings of the Bible and thus sinful and unacceptable to God. Further, lascivious behavior, the creation, viewing and/or distribution of pornography and efforts to alter one’s physical gender or gender related appearance are also sinful and incompatible with a biblical witness. For the same reason, AWC cannot solemnize or bless cohabitation or domestic partnerships between unmarried couples, civil unions, same-sex sexual relationships, or other similar conduct because those sorts of relationships are contrary to the Bible’s teaching. (Deuteronomy 27:20-23; Matthew 15:18-20; Romans 1:18-32; 1 Corinthians 5:11; 1 Corinthians 6:9-20; 1 Corinthians 7:1-9; 1 Timothy 1:9-11)

We believe that God offers redemption and restoration to all who confess and forsake their sin, including sexual sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11) We believe that despite their sin, every person should be afforded compassion, love, and kindness. (Mark 12:28-31; Luke 6:31)

11. Last Things

a. *Preamble.* The Bible spends considerable time – for example; in the teachings of Christ, the letters of the Apostles Paul and Peter, and in other Old and New Testament prophecies – discussing future events. After prayer and study of the Biblical texts, we believe the following best reflects the Bible’s teaching regarding future events, and it is our hope.

b. *The Intermediate State.* At death, the souls of the redeemed pass immediately into the presence of Christ and there remain in joyful fellowship until the first resurrection, which is their bodily resurrection unto life. The souls of the unsaved at death descend immediately into a place separated from God where they are kept under punishment until the second resurrection, that is their bodily resurrection unto damnation. (Luke 16:22-23; Luke 23:43; 2 Corinthians 5:8; Philippians 1:23; Revelation 20:4-5)

c. *The Rapture of the Church.* The next great event in the fulfillment of prophecy will be the personal, bodily coming of the Lord in the air to receive to Himself into heaven both His own who are alive and remain unto His coming, and also all who have fallen asleep in Jesus. At that

exact moment, every believer will be conformed unto His image. This event is the blessed hope set before us in Scripture and we are encouraged to be constantly looking for it. ([John 14:1-3](#); [1 Corinthians 15:51-52](#); [Philippians 3:20-21](#); [1 Thessalonians 4:13-18](#); [Titus 2:11-14](#); [1 John 3:2](#))

d. *The Tribulation Period.* After this removal of believers from the earth, the righteous judgments of God will be poured out upon the unbelieving world. These judgments will be climaxed by the return of Christ in glory to the earth, at which time the Old Testament and tribulation saints will also be raised and the living will be judged. ([Jeremiah 30:7](#); [Daniel 12:1](#); [Matthew 24:15-31](#); [2 Thessalonians 2:7-12](#); [Revelation 6:1-19:21](#))

e. *The Millennium.* After this judgment Christ will establish His Messianic Kingdom in which the resurrection saints may reign with Him over Israel and all the nations of the earth for one thousand years. ([Isaiah 11:1-16](#); [Isaiah 65:15-17](#); [Ezekiel 37:21-28](#); [Revelation 20:1-6](#))

f. *The Eternal State.* At the close of the millennial reign, the unsaved dead will be raised and judged and committed to conscious eternal punishment in the lake of fire. The saved will enter the eternal state of glory with God. Having fulfilled His redemptive and kingdom missions as the Son of Abraham and the Son of David, Christ will deliver up the kingdom to God the Father that the Triune God may reign forever in all spheres. ([1 Corinthians 15:24-28](#); [2 Thessalonians 1:8-9](#); [2 Peter 3:10-13](#); [Revelation 20:11-15](#); [Revelation 21:1-4-8](#); [Revelation 22:5](#))

12. Final Authority for Matters of Belief and Conduct

This Doctrinal Statement does not exhaust the extent of Anchor Way Church's beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of AWC's faith, doctrine, practice, policy, and discipline, the Board of Elders is the final interpretive authority on the Bible's meaning and application. ([Romans 16:17-19](#); [Ephesians 5:11](#); [Colossians 2:8](#); [2 Timothy 3:16](#); [2 Timothy 4:2-5](#); [Hebrews 13:9](#); [2 Peter 3:17-18](#))